

**Fremont Community Schools
Board of School Trustees
Meeting #5 - Regular
Meeting Summary**

**September 17, 2012
6:00 PM
1100 West Toledo Street
Fremont, Indiana**

Board Members in Attendance: Peggy Bailey, Tim Knoblauch, Cindy Saltzman, Christine Seiler, Sheri Thomson

Administration: Lori Vaughn, Dick Wirtz

Visitors in Attendance: Shawn Caldwell, Jennifer Decker, Kathy Driver, Mark Fowerbaugh, Jim Measel, Kim Quick, Mary Sacquitne, Mark Sherbondy, Nancy Swager, Susie Swager, Joni Thompson

President Tim Knoblauch welcomed visitors and led the group in the Pledge of Allegiance followed by the adoption of the meeting agenda.

Unfinished Business

1. **Approve corrected minutes of Meeting #3 - Special**
Frank Hall – Full Time High School Science Teacher was inadvertently omitted from Meeting #3 minutes. Unanimously approved
2. **Approve minutes of Meeting #4 - Regular**
Unanimously approved

New Business

1. **Payrolls and Claims**
Unanimously approved
2. **First Reading of the following policy drafts:**
 - **Compulsory School Attendance** – now falls exactly in line with Indiana Code and will be adhered to accordingly.
 - **Employee Attendance Reporting Procedure** – currently no *written* policy in place. General assumption would be that employees would contact their immediate supervisor. We must have a written policy in place.
 - **FCS Obligations Under Title IX Regarding Sexual Harassment and/or Violence** – Federal Law provides that this too must be a written policy in place.
 - **ISTEP+ Test Security Policy** – Pursuant to Indiana Code 20-28-5-7, this policy constitutes the *Indiana Ethical Testing Practices and Procedures* guidance and must be in place prior to testing.
 - **Student Supervision and Welfare** – With the significant increase and ability to social network it is our professional responsibility and duty to put a policy in place and enforce this policy to protect our students as well as our staff, as precedence setting cases are occurring more frequently.

Scott Sprague, Substitute Instructional Assistant
Linda Neusbaum, HS 2nd Shift Custodian
Sharon Abriani, Freshman Class Sponsor
Neal Frantz, Sophomore Class Sponsor
Ashley Miller, 7th Grade Volleyball Coach

Resignation

Stephanie Hughes, 6th Grade Girls' Basketball and Girls' Track Coach

7. Budget Public Hearing

Mr. Wirtz presented the last of three working sessions on the proposed budget as advertised. The final vote to adopt the 2013 Budget will take place in the October meeting. No other action was required in this meeting. Taxpayers have ten days to respond to the information presented at this Public Hearing and then the Board may reduce the Budget before the final vote. No changes in information since the last presentation.

8. FCS Teacher Evaluation and Development System

During the spring of last school year, in accordance with SEA 1, a diverse group of our teachers volunteered their time and expertise to meet on multiple occasions to learn about and review the specific requirements set forth by new legislation. It was decided that we would use the Indiana Teacher Effectiveness Rubric along with modifications made within the parameters of the law. Teacher evaluations must now be tied to salary/compensation. Our plan will be submitted to the IDOE in October. Christine Seiler inquired as to consequences for an ineffective teacher and stated that she had not read anything in the plan that specifically addressed this issue. Lori agreed and actually thought this information was in the plan. However, she will review the document and include this information if it is not presently there. Visitors Kathy Driver and Joni Thompson agreed that they thought the same. The motion and approval was subject to this information be added to the Teacher Evaluation and Development System. Lori will send revised copy to members of the Board, Kathy Driver and Joni Thompson.

9. Head Start Report

Head Start is currently at full enrollment. There are presently 45 children on the "waiting" list.

Susie Swager reported that classes began last Monday. Transitions to both Fremont and Hamilton Elementary have gone well. Susie commended the cafeteria employees for being patient and working very hard to make things run as smoothly as possible during meal service.

Booster seats have been replaced in all school buses.

**Next Regular Meeting
Monday, October 15, 2012
6:00 PM**