

**Fremont Community Schools  
Board of Trustees  
Meeting Summaries  
June 16, 2014  
Fremont Community Schools Board Room  
1100 West Toledo Street  
Fremont, Indiana**

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**Visitors in Attendance:** Kim Quick, Eric Pentecost, Laura Pentecost, Connie Sweeney, Nancy Swager, Stacey Brown, Barbara Bolen, Kathy Driver, Anna Creager, Cindy Callahan, Pat Henderson, Chris Phillips, Nichole Jahnke, Jillian Scharlach, Susie Crankshaw

**Board Members Present:** President Sheri Thomson, Liaison Officer Cindy Saltzman, Peggy Bailey, Laura McLatcher, Marty McNeal

**Administration Present:** Superintendent Loraine Vaughn, Business Manager Brandon Penrod, Middle School Principal Mark Fowerbaugh, Middle School Assistant Principal/Athletic Director Carol Hudson, High School Principal Mark Sherbondy, High School Athletic Director Roger Probst, Head Start Director Susan Swager

**Meeting # 11 - Special  
5:45 PM**

**Public Hearing on Additional Appropriations**

No public comment

**Meeting #12 - Regular  
6:00 PM**

FCS Board President Sheri Thomson led the Pledge of Allegiance and welcomed visitors to the meeting.

**CALL TO ORDER**

President Thomson called the meeting to order and asked for the agenda to be adopted. Superintendent Vaughn asked that a resignation be added to the Employment Recommendations. The Board approved the agenda with the addition.

**APPROVAL OF MINUTES**

The Board approved minutes from both Meeting #9 – Special and Meeting #10 – Regular.

**FINANCIAL REPORTS AND CLAIMS APPROVAL**

Business Manager Penrod reported that June is the time that many bills come due for the end of the fiscal year. Bonds, lease payments and a construction payment are also due at the end of the month.

**COMMUNICATIONS TO THE BOARD**

None

**UNFINISHED OR OLD BUSINESS**

None



## NEW BUSINESS

1. Consideration to Adopt Additional Appropriation Resolution  
This resolution allows for appropriations to be created which gives us the authority to spend the money created from the bond sale in June.
2. Consideration to Adopt Final Bond Resolution  
This resolution contains language addressing disclosure agreements and obligations as well as when the bid committee will receive bids and what the bid committee will do. This resolution allows us to obtain funds to be applied on the cost of the Project as outlined previously. Bids will be received by Umbaugh & Associates tomorrow (June 17, 2014). Both resolutions were Board approved.
3. Personnel Contracts and Compensation Agreements and Addendums  
The Board unanimously voted to approve personnel contracts, compensation agreements and addendums as provided.
4. Non-Certified Compensation  
Mr. Penrod asked for the Board's consideration and approval of non-certified compensation recommendations. The Board unanimously voted to approve the recommendations.
5. Preliminary 2015 Budget Information  
The Indiana Department of Local Government and Finance has posted the timeline for the 2015 Budget Adoption Cycle. The deadlines are firm when posted, however each taxing unit may align their meeting dates according to their schedules as long as they meet those deadlines. Fremont Community Schools will adhere to the following timeline:

07/21/2015	Budget Update
08/18/2014	2015 Budget Presentation
09/15/2014	Hold public hearing on 2015 Budget (CPF Plan, Bus Replacement Plan)
10/20/2014	Adopt 2015 Budget, 2015 CPF Plan and 2015 Bus Replacement Plan
11/03/2014	Deadline for all taxing units to adopt 2015 Budgets, Tax Rates and Levies
6. Employment Recommendations  

Resignations: Jillian Scharlach, Elementary Yearbook Advisor  
Stacey Grimm, Kindergarten Teacher  
Lorie Knisely, Freshman Class Sponsor  
Tami Kline, MS Cheerleading Sponsor  
Ashley Miller, MS 7<sup>th</sup> Grade Volleyball Coach  
Nick Maksimchuk, HS Social Studies Teacher

Hiring: Tayler Brandenburg, HS Instructional Assistant and Assistant Varsity Football Coach  
Chad Baker, Assistant Varsity Football Coach  
Ashley Miller, Freshman Volleyball Coach  
Barbara Weber, Elementary Principal

Volunteer: Jacob Davis, HS Cheer lifting Coach
7. Request Permission to Post Custodial Position  
This position would be posted a little differently than a regular shift custodian. The person hired would be primarily responsible for grounds and assisting Mr. Quick with the HVAC system and weekend building checks.

8. 2014-2015 School Day Start Time

Superintendent Vaughn presented the following changes in the start of Fremont's school day, taking into consideration the need for additional teacher planning, articulation, collaboration, and professional development.

Middle School	7:30-8:00 a.m.	30 min. structured planning time(TBD by Administrator)
	8:00-8:15 a.m.	15 min. independent planning/student advisory time
	8:15-8:20 a.m.	5 min. classroom/hallway supervision
	8:20 a.m.-2:50 p.m.	390 min. instructional time (minus 30 min. lunch)
	2:50-3:05 p.m.	15 min. planning/student advisory time
Elementary & High School	7:40-8:10 a.m.	30 min. structured planning (TBD by Administrator)
	8:10-8:25 a.m.	15 min. independent planning/student advisory time
	8:25-8:30 a.m.	5 min. classroom/hallway supervision
	8:30 a.m.-3:00 p.m.	390 min. instructional time (minus 30 min. lunch & 30 min. recess)
	3:00-3:15 p.m.	planning/student advisory time

On delay days teachers will be required to arrive by 9:30 a.m. for their structured planning. Superintendent Vaughn also added that this later arrival time will provide an extra 30 minutes for poor road conditions, darkness and decisions regarding delays or cancellations. She asked that the Board consider tabling this agenda item so as to provide parents and community members time to voice their questions, comments and/or concerns. She encouraged the public to contact either she or a Board member with their thoughts regarding this possible change.

9. Athletic Handbooks

Middle School Athletic Director Carol Hudson highlighted revisions/changes to the Fremont Middle School Athletic Handbook. FMS is now a member in good standing of the Junior High Northeast Corner Conference (JrNECC) and will abide by the constitution and by-laws of the JrNECC. Member schools include:

Angola Middle School, Central Noble Junior High, Churubusco Junior High, Eastside Junior High, Fairfield Junior High, Fremont Middle School, Garrett Middle School, Hamilton Junior High, Lakeland Middle School, Prairie Heights Middle School, West Noble Middle School, and Westview Junior High.

An ineligibility policy was added. If a student fails two or more classes in any given nine week grading period, he/she will be declared ineligible to participate in after-school events for the next nine weeks: includes intramurals, attendance at games, dances, clubs, drama/school plays, athletics, student council, academic teams, or any other activity that is not approved by the principal.

The intramural program will consist of the following sports: Soccer, Tennis and Volleyball. Volleyball will now be played in the spring.

High School Athletic Director Roger Probst shared the following revisions to the High School Athletic Handbook:

- Electronic cigarettes will be added to language concerning any form of tobacco products.
- The building level athletic director may place an athlete on athletic probation. This addition allows the athletic director to put an athlete on notice without actually suspending or dismissing an athlete from participation.

- Garrett will become a member of the NECC beginning with the 2014-2015 school year.
- A Leadership Award will be added to for cheerleading.

The Board approved both Middle and High School Athletic Handbook revisions.

10. Varsity Cross Country Trip to Grand Junction, Michigan

The Board voted to approve the annual camp/clinic cross country trip to the Great Lakes Conditioning Camp in Grand Junction, Michigan from August 8-12. The athletes will be transported via FCS White Bus. The team will be under the supervision of head cross country coach, Moses Castillo.

11. Fremont Public Library Plan for Driveway and Parking

Hope Wilson reviewed the conceptual plan for the Public Library parking lot with a relocated driveway. Hearing no opposition, she was asked to have legal guidelines including property responsibilities and stipulations drawn up for consideration by the FCS Board. This item will be tabled until all information is gathered for consideration. Mrs. Wilson reiterated that changes that would affect our entrance and drive would be at the library's expense.

12. Donation

Fremont High School Principal Mark Sherbondy is asking for Board approval to accept a donation from Fifth Third Bank. Fifth Third is donating Dave Rumsey's updated *Foundations in Personal Finance*, the curriculum currently being used in Mrs. Sharon Abriani's Personal Financial Responsibility course. The donation includes new student texts, teacher's guide and DVD lessons.

13. Head Start Report

Along with her monthly report, Head Start Director Susan Swager submitted her monthly cash flow worksheet and FY 2015 Budget. The program will be funded for 187 children to attend 128 days - three extended day sessions and eight 3.5 hour sessions. Centers will be located in Fremont, Angola and LaGrange. 34 staff including 4 management, 7 teachers, 7 teacher assistants, 1 family service, 2 cooks, 3 bus drivers, 3 bus monitors, and other support staff. Services will include: Education, Health, Mental Health, Family Service, and Nutrition.

## **ANNOUNCEMENTS**

Superintendent Vaughn once again congratulated and welcomed Ms. Barbara Weber as the new Fremont Elementary School Principal. Ms. Weber received her undergraduate degree in elementary education from The Ohio State University. Twenty years of her extremely diversified teaching experience took place in California where she also earned her master's degree in special education and administrator's certification from Azusa Pacific University. She came back to the Midwest four years ago and has been employed by Hamilton Community Schools as the elementary principal. She has served in a variety of leadership roles, but still considers herself first and foremost, an educator. Ms. Weber commented that she was truly honored and is looking forward to serving the Fremont community. She also noted that she believes Fremont has a very dedicated group of teachers because they were willing to give up their Saturday on Memorial Day weekend to assist in the preliminary interviewing process. She thanked the board and is excited to begin her new assignment with us. Please feel free to stop in and meet Ms. Weber in person!