

Fremont Community Schools  
Board of Trustees  
Meeting Summary  
October 19, 2015  
Administration Building  
1100 West Toledo Street  
Fremont, Indiana

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**Special Meeting #15 - 2016 Budget**  
5:45 p.m.

**BOARD MEMBERS PRESENT:** President Marty McNeal, Vice President Laura McLatcher, Secretary Jill Cox, Liaison Officer Peggy Bailey, Gary Baker, Kim Bennett, Anna Creager

**REPRESENTING ADMINISTRATION:** Superintendent Loraine Vaughn, Corporation Business Manager Brandon Penrod

**VISITORS IN ATTENDANCE:** Barbara Wheeler, Mark Sherbondy, Jessica Sattison, Kelly Gilbert, Brent Byler, Kim Quick, Susan Swager

The following resolutions were presented, considered and approved:

- 1) 2016 Capital Projects Plan
- 2) Bus Replacement Plan Beginning with 2016
- 3) 2016 Budget

**ADJOURNMENT**  
5:56 p.m.

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**Regular Meeting #16**

6:00 p.m.

**BOARD MEMBERS PRESENT:** President Marty McNeal, Vice President Laura McLatcher, Secretary Jill Cox, Liaison Officer Peggy Bailey, Gary Baker, Kim Bennett, Anna Creager

**REPRESENTING ADMINISTRATION:** Superintendent Loraine Vaughn, Corporation Business Manager Brandon Penrod

**VISITORS IN ATTENDANCE:** Barbara Wheeler, Jessica Sattison, Kelly Gilbert, Brent Byler, Mark Sherbondy, Susan Swager, Kim Quick, Angie Smith, Jenny Hoffbauer, April Halterman, Joni Thompson, Kelsey Roband, Kathy Driver, Cindy Ritter, Roger Probst, Mary Sacquitne, Lisa Eisinger, Sherry Bressler, Maria Cain, Connie Hantz, Melissa Marckel, Danielle Teachout, Amy Mansberger, Connie Sweeney, Debra Sanborn, Jim Measel

Board President Marty McNeal welcomed visitors in the audience and led the Pledge of Allegiance.

**CALL TO ORDER**

1. Adopt Agenda  
The FCS Board Agenda was adopted with the following addition:  
NEW BUSINESS  
10. Permission to Transport Out-of District Students FIST Students to Regional Event

**APPROVAL OF MINUTES**  
Executive Meeting on September 21, 2015

Special Meeting #13 on September 21, 2015  
Regular Meeting #14 on September 21, 2015

### **FINANCIAL REPORTS AND CLAIMS APPROVAL**

The FCS Board approved all claims submitted by Mr. Penrod.

### **COMMUNICATIONS TO THE BOARD**

1. School Presentations

This was the first of several school presentations that will occur each month during the regular meetings. This month we welcomed the Kindergarten, 1<sup>st</sup> Grade and 2<sup>nd</sup> Grade Teachers, Elementary Instructional Assistants and Secretaries. After introductions each group/individual provided a brief overview of their responsibilities and teachers provided presentations of the great things happening in their classrooms. A GREAT job by all! Thank you Sherry Bressler, Maria Cain, Amy Mansberger, Melissa Marckel, Kelsey Roband, Mary Sacquitne, Angie Smith, Danielle Teachout, Debra Sanborn, Joni Thompson, and Principal Barbara Wheeler - you were AWESOME!

2. Researching a Probationary Period for New Hires

In past years we have had a multiple occasions where non-certified employee positions were filled only to have the newly hired employee use their allotted sick and/or personal days, collect a paycheck and then resign. The Board granted Ms. Vaughn and Mr. Penrod permission to research a probationary period policy to lessen our exposure to this type of behavior.

### **UNFINISHED OR OLD BUSINESS**

None

### **NEW BUSINESS**

1. Employment Recommendations

Resignations: Jonathon Cress, 7<sup>th</sup> Grade Girls' Basketball Coach  
Alexis Skeens, JV Girls' Tennis Coach

Hiring: Mike Kasperski, Freshman Boys' Basketball Coach  
Ted Meyers, 7<sup>th</sup> Grade Girls' Basketball Coach  
Alexis Skeens, Varsity Girls' Tennis Coach

Volunteers: Lori Thatcher, HS Custodian - 2<sup>nd</sup> Shift (pending completion of paperwork)  
Kelli Cardoso, HS Swim Team Coach for her son Jackson and daughter Jaden  
Jonathon Cress, 8<sup>th</sup> Grade Girls' Basketball Assistant Coach  
Majid Salim, HS Swim Team Coach for his son Ali

Unanimously approved.

2. Consideration to Adopt Resolution Allowing Professional Development Books to be Purchased with Extra-Curricular Account Funds

This resolution will allow principals to purchase books deemed necessary for professional development from the school's Extra-Curricular Account. Unanimously approved.

3. Consideration to Adopt Pension Neutrality Resolution

This resolution must be considered annually for adoption by the Board. The resolution gives FCS the authority to neutralize our pension debt from the Capital Projects Fund and/or Transportation Fund. Unanimously approved.

4. Consideration to Adopt Transfer of Appropriation Resolution

This resolution must also be considered annually. It allows FCS to make transfers within each fund so that the appropriations will balance. This is a requirement by the Indiana State Board of Accounts. Unanimously approved.

5. Consideration to Adopt Reduction of Appropriation Resolution

This resolution must be adopted annually. This allows FCS to use actual expenditures when the Department of Local Government and Finance (DLGF) sets rates and levies. Due to the budget cycle, estimates are used when the budget is constructed. Unanimously approved.

6. FCS/FCTA Master Contract Agreement

The revised and agreed upon contract was ratified by both the Fremont Classroom Teachers' Association and the Fremont Community Schools Board of Trustees. Unanimously approved.

7. Additional EL/MS/HS Volunteers - Approved
8. Donation to Fremont Middle School  
Ms. Vaughn shared a letter written to Sandra Vaughn and the Fremont Women of the Moose by Middle School Principal, Mr. Mark Fowerbaugh. On behalf of the students, staff and parents of Fremont Middle School, Mr. Fowerbaugh thanked the Women of the Moose for their recent donation of \$50 and extra school supplies for our students. It takes a village!
9. Head Start Report  
Director Susan Swager provided members of the Board with the 2014-2015 Annual Program Report. Mrs. Swager also shared that she has received verbal approval for the FY 2016 Grant and the Non-Federal Share Waiver.

There are still two (2) student vacancies at the LaGrange Center.

#### Employment Recommendations

Resignations: Ilajeanna Bolinger, Bus Monitor

Hiring: Dayn Robinett, Bus Monitor

Unanimously approved.

10. Permission to Transport Out-of-District FIST Students to Regional Event  
Forever improving Steuben County (FIST) has a regional event sponsored by the DEKKO Foundation on Friday, November 6. Mrs. Harger (MS Counselor) is seeking permission to transport the Angola FIST students as well as our Fremont students. Mrs. Harger will be driving one of the white buses. Mrs. Harger's driving history has been cleared and Transportation Director, Rand Ehinger will provide training on the mini bus. Unanimously approved.

#### COMMENTS AND SUGGESTIONS FROM THE AUDIENCE

None

#### ANNOUNCEMENTS

We are extremely pleased to announce that Fremont High School teachers, Mr. Brent Byler and Mrs. Cindy Ritter have been recognized as **Greater Fort Wayne Business Weekly** honorees for their **2015 Education Awards**. The awards recognize outstanding teachers in northeast Indiana who engage and inspire their students individually and as a group encouraging life-long learning. Mrs. Ritter, math teacher, will receive the **Teacher of the Year Award** and Mr. Byler will receive the **Science Teacher Award**. Both will be honored at a special awards dinner on Thursday, October 29 at Ceruti's Summit Park in Fort Wayne.

Greater Fort Wayne Business Weekly is a business journal covering the 12-county region surrounding Fort Wayne and is a publication of KPC Media Group Inc. with editorial offices in Kendallville, Auburn, Angola, and Fort Wayne.

Once again, CONGRATULATIONS Mr. Byler and Mrs. Ritter! We're very proud of you!

#### ADJOURNMENT