

**Fremont Community Schools
Board of Trustees
Special Meeting #10 Summary
July 20, 2015
5:45 p.m.
Fremont Community Schools
Administration Building
1100 West Toledo Street
Fremont, Indiana**

Public Hearing on Additional Appropriations

Corporation Business Manager Brandon Penrod presented information regarding the need for additional appropriations from the Rainy Day Fund. This is a necessary procedure which will allow the Corporation an additional funding source for monthly expenditures.

Hearing no public comment the hearing was closed and the meeting adjourned.

**Regular Meeting # 11
July 20, 2015
6:00 p.m.**

BOARD MEMBERS PRESET: President Marty McNeal, Vice President Laura McLatcher, Secretary Jill Cox, Liaison Officer Peggy Bailey, Gary Baker, Anna Creager

REPRESENTING ADMINISTRATION: Superintendent Lori Vaughn, Corporation Business Manager Brandon Penrod

VISITORS IN ATTENDANCE: Barbara Wheeler, Kim Quick, Sally Heller, Connie Hantz, Jenny Hoffbauer, Carol Hudson, Susan Swager, Melissa Marckel, Joni Thompson, Connie Sweeney, Mary Sacquitne, Roger Probst, Lisa Eisinger, Mark Fowerbaugh, Drew Kuespert, Mark Sherbondy

CALL TO ORDER

Board President McNeal welcomed visitors in the audience and led the Pledge of Allegiance.

The meeting agenda was approved with the following addition under NEW BUSINESS:

1. Employment Recommendations – additional resignation.

APPROVAL OF MINUTES

1. June 15, 2015, Regular Meeting #8 - Approved as presented
2. June 18, 2015, Executive Session – Approved as presented
3. July 6, 2015, Special Meeting #9 – Approved as presented
4. July 16, 2015, Executive Session – Approved as presented

FINANCIAL REPORTS AND CLAIMS APPROVAL

Reports and claims approved as presented.

COMMUNICATIONS TO THE BOARD

1. Construction Projects Update
All construction projects wrapping up with expected completion prior to August 10, 2015.

2. 2016 Budget Update

Business Manager Penrod presented a short summary of where we presently are in the budget cycle. A longer more detailed presentation will take place during the August board meeting.

NEW BUSINESS

1. Employment Recommendations

Retirements: Linda Neusbaum, HS 2nd Shift Custodian

Mary Ann Wehrenberg, MS Guidance Counselor

Resignations: Candee Arnold, 5th/6th Grade Student Council Advisor, 5th Grade Team Leader

Kathy Belcher, EL Secretary/Bookkeeper

Joel Bledsoe, EL 3rd Grade Teacher

Taylor Brandenburg, Freshman Boys' Basketball Coach

Laura Pentecost, MS 7th Grade Volleyball Coach

Seth Ware, HS Boys' and Girls' Track Coach

Mary Ann Wehrenberg, MS Steering Team Member

Terri White, MS P.L. 221 Committee Member

Hiring: Andrea Applegate, MS 8th Grade Volleyball Coach

Tonya Burk, HS Cafeteria Cashier

Ian Burkhart, HS Varsity Assistant Football Coach

Ron Colclasure, MS Football Coach

Judy Foulk, MS 1st Shift Custodian

Nancy Hefley, MS Cafeteria Cashier

Melissa Marckel, EL 2nd Grade Teacher

Penny Mason, HS Functional Skills Instructional Assistant

Beth Anne Mullins, MS Cafeteria Cook

Jeff Wilson, Bus Driver

Volunteers: Paul Allison, HS Girls' Basketball

Gary Baker, HS Girls' Basketball

Chassity Baker, HS Assistant Volleyball

Taylor Brandenburg, HS Boys' Basketball

Ian Burkhart, HS Baseball

Jim Burkhart, HS Baseball

Joe Creager, HS Wrestling

Christina Cress, MS 8th Grade Assistant Volleyball

Jacob Davis, HS Cheer Lifting

Brady Elliott, HS Wrestling

Luke Frey, HS Boys' and Girls' Tennis

Tanner Frye, HS Wrestling

Joe Patterson, HS Wrestling

Bruce Pitt, HS Boys' and Girls' Tennis

Scott Porath, HS Wrestling

Mike Ritter, HS Boys' Basketball

Jamie Schnarr, HS Girls' Basketball

Josh Stuckey, HS Boys' Basketball

Heather Weidenhamer, HS Softball

Action required: Board approved.

2. Consideration to Adopt Resolution Authorizing Additional Appropriations in the Rainy Day Fund
It has been determined that it is now necessary to appropriate more money out of the Rainy Day Fund than was originally appropriated in the annual budget for *Other Services & Charge*. This will not increase the tax rate. It simply allows us to spend money that is already in the Rainy Day Fund.

Action required: Resolution adopted.

3. Extra-Curricular Accounts Financial Reports
These reports are an annual requirement. They are prepared and submitted by the building secretary/bookkeepers and must be Board approved.

Action required: Board approved.

4. Tennis Tournament

As a result of Board approval, former Trine University Tennis Coach, Bill Maddock, will be conducting a one-day tennis tournament for interested Fremont children. The tournament will take place on our tennis courts on Wednesday, July 22. Fremont High School Tennis Coach, Brent Byler will be assisting Mr. Maddock.

Action required: Board approved.

5. Employment Placement

Teacher Transfer Assignments:

Sharon Abriani from HS Business Ed. to MS Keyboarding/Tech Ed. AM & HS Career Planning PM

Candee Arnold from MS English/Language Arts to 4th Grade

Rachel Bavis from EL Art (3/4) to MS/HS Art (full-time)

Joel Bledsoe from MS Science to 3rd Grade

Kathy Driver from 2nd Grade to EL Special Education

Betsy Fowler, Addition of EL Music

Kelly Gilbert from 1st Grade to Kindergarten

Kathy Groosbeck from 3rd Grade to 1st Grade

Melissa Hardwick, Addition of EL Music

Nichole Jahnke from EL Music to EL Art

Jessica Sattison from 4th Grade to Kindergarten

Erick Wirick from HS Business Ed. to HS Physical Education AM & EL Keyboarding PM

Action required: Board approved.

(Since the original assignments were made, Joel Bledsoe has resigned leaving a 3rd grade opening. Kathy Groosbeck was given the option of staying in 1st grade or returning to 3rd grade, which she has chosen to do.)

6. FCS 2015-2016 Student Fees

Principals prepared and submitted final list of Textbook/Student Fees for Board approval. Board member Peggy Bailey commented on the fact that she was glad to see a reduction in some of the fees being charged.

Action required: Board approved.

7. FCS 2015-2016 Policy Handbook

Draft copies of the proposed revised handbooks were distributed to all Board members.

Approving the policy handbook is an annual requirement. Final copies of the handbook will be

distributed to all faculty and staff on August 10, 2015. The handbook will also be posted/accessible on our new website. Action required: Board approved.

8. FCS 2015-2016 Teacher Evaluation and Development System

Consensus gathered by principals from their teaching staff indicated that most would prefer “leveling the playing field” in regards to weighting measures. The following revised measures will replace what was formally being used.

Teacher Effectiveness Rubric = 75%

School Wide Learning Measure (School Grade) = 5%

Individual Growth Model Data = 11%

Student Learning Objectives = 9%

Note: Teachers without IGM data will add 11% to their SLO 9%.

These new measures will be put in place for the 2015-2016 school year.

Action required: Board approved.

9. Head Start Report

Director Susan Swager asked the FCS Board to approve the changes made to the FY 16 Grant Application which is due August 1, 2015.

Action required: Board approved.

The Office of Head Start has released a revised Head Start Early Learning Outcomes Framework (HSELOF) – Ages Birth to Five. FCS Head Start will have a year to implement the changes. The Indiana Department of Education has released Indiana’s Early Learning Development Framework aligned to the 2014 Indiana Academic Standards. Each Content Area is broken down into topics and each topic has particular concepts or skills that serve as indicators of a child’s development. With the new HSELOF and Indiana’s Early Learning Development Framework there will be changes to school readiness goals to meet the new requirements.

Mrs. Swager also reported that currently there are 128 children enrolled for the 2015-2016 school year, but the goal is 187 children.