

**Fremont Community Schools  
Board of Trustees  
Meeting #2 – Special  
February 22, 2016  
5:45 p.m.  
1100 West Toledo Street  
Fremont, Indiana**

**Hearing for Additional Appropriations and Project Hearing**

Corporation Business Manager, Brandon Penrod described the need for the hearings. Board President Marty McNeal asked for public comment. Hearing no public comment the FCS Board of School Trustees unanimously voted to close the hearing.

**Meeting #3 – Regular  
6:00 p.m.**

**Board Members Present:** President Marty McNeal, Vice President Laura McLatcher, Secretary Jill Cox, Liaison Officer Peggy Bailey, Members Gary Baker, Kim Bennett, Anna Creager

**Administrators Present:** Superintendent Loraine Vaughn, Corporation Business Manager Brandon Penrod, Middle School Principal Mark Fowerbaugh, High School Principal Mark Sherbondy, Elementary Principal Barbara Wheeler, Middle School Assistant Principal Carol Hudson, Head Start Director Susan Swager

**Visitors Present:** Melissa Hardwick, Karen Fisher, Lisa Hufnagle, Connie Hantz, Eric Bryan, Christine Seiler, Nancy Bowen, Jessica Sattison, Betsy Fowler, Mary Sacquitne, Sharon Abriani, Pam Harger, Lisa Herndon, Rick Rossi, Rachel Bavis, Vicki Bice, Roger Probst, Dan Cairl

**MEETING SUMMARY**

President Marty McNeal welcomed visitors in the audience and led the Pledge of Allegiance.

**CALL TO ORDER**

President McNeal called Meeting #3 – Regular to order. The meeting agenda was adopted as presented.

**APPROVAL OF MINUTES**

Minutes from the following meetings were approved:

1. January 7, 2016 - Executive Session
2. January 7, 2016 - Meeting #1 Regular
3. January 18, 2016 – Board Work Session
4. February 4, 2016 – Board Retreat
5. February 9, 2016 – Executive Session

**FINANCIAL REPORTS AND CLAIMS APPROVAL**

Business Manager Penrod shared information on the monthly receipts and expenditures noting that January's total expenditures were larger than normal due to three payrolls for the month. Mr. Penrod also explained that utilities are being paid from the Capital Projects Fund until the maximum cap is reached. Claims were unanimously approved.

## COMMUNICATIONS TO THE BOARD

1. ECA Update  
Fremont High School Principal, Mark Sherbondy provided an update on the status of the ECAs, which are now being replaced by the 10th grade ISTEP+ being administered for the first time this spring. Fall PSAT scores reveal that Fremont sophomores and juniors consistently score above the state average.
2. Building Remodel Update  
Karen Fisher, Architect for Barton-Coe-Vilamaa Architectural and Engineering Firm was present to provide the final draft/overview of the middle and high school redesigns for the schools' main offices. Work on these remodels will begin as soon as possible this summer with completion by the start of the 2016-2017 school year.
3. Lease/Rental Bond Information  
Pooja Shrestha, CPA with Umbaugh and Associates, was present to provide information regarding the Lease/Rental Bond process. Ms. Shrestha explained the process and timelines to the Board and shared charts demonstrating our existing and proposed Debt Service and our Summary of Financing. There will be no incremental tax impact. Bids for our bond sale will open on Tuesday, February 23, 2016, at 11:00 a.m. and we will hear from Ms. Shrestha by 11:45 a.m.
4. School Presentations  
Members of the Fremont Middle School Faculty and Staff were present and provided information and overview about their roles and responsibilities at the middle school. Presentations began with Carol Hudson sharing insight as to the many hats she wears in her position as both Assistant Principal and Middle School Athletic Director. KUDOS also to Guidance Counselor Pam Harger (Dream BIG! Work HARD!), Secretary Vicki Bice, Treasurer Lisa Hufnagle, Instructional Assistants Lisa Herndon and Sue Herl, and teachers Nancy Bowen, Eric Wirick, Eric Bryan, Betsy Fowler, Melissa Hardwick, Sharon Abriani and Rachel Bavis. Presentations and power points were appreciated and enjoyed by all. Thank you for all you continue to do for our students!

## NEW BUSINESS

1. Employment Recommendations Approved
  - Retirement: Carol Hudson, FMS Assistant Principal/Athletic Director (effective end of school year 2015-2016)
  - Resignations: Chassity Baker, Freshman Girls' Volleyball Coach  
Ed Johnson, JV Boys' Golf Coach  
William Schmucker, FMS Boys' Track/Volunteer Assistant Cross Country Coach
  - New Hires: James Clary, FHS Assistant Track Coach  
Mike Friend, JV Softball Co-Coach  
Eric Hufnagle, JV Softball Co-Coach  
Ashley Miller, FMS Girls' Track Coach  
Eric Pentecost, FMS Boys' Track Coach  
William Schmucker, FHS Assistant Track Coach
  - Coaching Volunteers: Chassity Baker, FHS Assistant Volleyball Coach  
Ron Colclasure, FHS Assistant Baseball Coach  
Becky Freds, FHS Assistant Track Coach

John Gannon, FHS Assistant Track Coach  
Nathan Scheumann, FHS Assistant Track Coach  
Christine Seiler, FHS Assistant Track Coach

2. Accept Donations

The following donations were accepted by the Board:

- 1) Coats, hats, gloves/mittens by the **Fremont United Methodist Church** for Fremont Elementary School
- 2) 1<sup>st</sup> place \$500 prize from the **Outlet Shoppes at Fremont** to the Fremont High School Art Department under the direction of Mrs. Rachel Bavis.
- 3) \$89.95 reimbursement to the Fremont High School Sophomore Class by **Union Local 20** and representatives **Darrell Esterline** and **Derrick Cade** for wind chimes purchased by the class in memory of Collin Book.

3. School Improvement Plans

Elementary Principal Barbara Wheeler, Middle School Principal Mark Fowerbaugh, and High School Principal Mark Sherbondy provided a brief overview and summary of their plans for this school year (2015-2016), which are due to the Indiana Department of Education by March 1, 2016. They are now well into their plans for next school year which will be submitted in September of 2016. All three plans were approved by the Board.

4. 2016-2017 School Calendar

Approved - copies will be provided to all FCS employees, posted on the website and sent home with weekly newsletters.

5. Additional Elementary School Volunteers

Approved

6. Additional Instructional Assistant Request

After considering a request from Elementary Principal Barbara Wheeler, Superintendent Vaughn recommended to the Board that one additional instructional assistant be hired to assist with the large class sizes in kindergarten. Enrollment in kindergarten is currently at 78. The instructional assistant will be shared amongst the three classrooms. Mrs. Wheeler reported that currently we only have 17 kindergartners registered for next school year.

Approved

7. Consider Adopting Project Resolution for General Obligation Bond of 2016

This resolution/document outlines the general parameters of the building projects, including the estimated tax rate.

Project Resolution approved

8. Consider Adopting Additional Appropriations Resolution for General Obligation Bond of 2016

This resolution/document will allow us the legal authority to spend the proceeds of the bond sale.

Resolution Approved

9. Consider Adopting Final Bond Resolution for General Obligation Bond of 2016

This resolution/document outlines instructions for the bond as well as detailed information for how interest will be calculated and when our first payment will be due – also includes payment instructions.

Resolution approved

10. Consider Adoption Post Issuance Procedures for General Obligation Bond of 2016

This document/resolution outlines what we will need to do in the future regarding reporting of this bond. In the past Umbaugh has helped with this to make sure we will not be subject to penalties.

Approved

11. Performance Stipends for Employees

Teacher Performance Award money was released to schools last week. This money is not negotiable and is given to schools according to state statute and administered by the Indiana Department of Education. The IDOE uses a formula to disburse funds to each school. This money is only to be used to stipend teachers. Mr. Penrod also provided and explained the calculation and funding formula to be used for stipends for all classified and administrative employees.

Formula approved

12. Consider Proceeding with Lease/Rental Bond of 2016

This bond will allow us to continue projects on the summer list including the continuance of updating our HVAC system.

Approved

13. Head Start Report

Head Start Director Susan Swager enthusiastically reported that we are now at full capacity with 187 children enrolled in our programs. Mrs. Swager also shared that our students thoroughly enjoyed their visit from Mrs. Harger's FIST group.

Employment Recommendations Approved

Resignation: Linda Phillips, Lagrange Bus Monitor

New Hire: Catherine Helton, Lagrange Bus Monitor