

**EXECUTIVE SESSION**

5:30 pm  
Fremont Middle School Cafeteria  
811 W. Renee Dr. Fremont, Indiana

**MEMORANDUM – MEETING #17 - REGULAR**

**Fremont Community Schools  
Board of School Trustees**  
October 12, 2020  
6:00 PM  
Fremont Middle School Cafeteria  
811 W. Renee Dr. Fremont, Indiana

**\*MEMORANDUM OF MEETING**

Those present representing the Fremont Community Schools Board of School Trustees were President Baker, Vice President McLatcher, Secretary Bennett, Liaison Officer McNeal and Members Creager, and Reetz.

Representing the administration: Superintendent William Stitt, High School Principal Mark Sherbondy, Middle School Principal Greg Mohler, Elementary School Principal Eric Bryan and Head Start Director Susan Swager.

Visitors in attendance were Caleb Fredrick, Sarah Kirkingburg, Sally Heller, Connie Hantz, Amanda Rodriguez, Julia Senecal, Sandy Brewbaker, Miranda Curry, Adam Curry, Dawn Melchi, Chad Walter, Mary Sacquitne, Kelly Schorey.

President Baker welcomed visitors and led the group in the Pledge of Allegiance to the Flag.

<u>Motion made by</u>	<u>Second</u>	<u>Vote</u>			
A. Creager	L. McLatcher	6-0	CALL TO ORDER 1. Adopt agenda Melissa Beer- volunteer coach 7/8 girls basketball		
L. McLatcher	K. Bennett	6-0	APPROVAL OF MINUTES 1. Meeting # 16 – Regular – September 21, 2020		
			RECOGNITION 1. Flight of the Eagles – Soaring Above Expectations Awards		

			<ul style="list-style-type: none"> <li>• HS- Elizabeth Curey</li> <li>• MS- Gabby Concus</li> <li>• EL- Jace Shook</li> </ul>		
M. McNeal	K. Bennett	6-0	<b>FINANCIAL REPORTS AND CLAIMS APPROVAL</b> <ul style="list-style-type: none"> <li>• We currently have 24 hotspots out.</li> <li>• There are 35 kids in the Impact program</li> <li>• There are 11 visits to telehealth and they are now getting the COVID test so people can be tested.</li> </ul>		
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L. McLatcher	H. Reetz	5-0-1 H. Reetz obstained	<b>UNFINISHED OR OLD BUSINESS</b> <ol style="list-style-type: none"> <li>1. Budget 2021</li> </ol>		
Tabled	Tabled	Tabled	<ol style="list-style-type: none"> <li>2. eLearning Days</li> </ol>		
M. McNeal	L. McLatcher	6-0	<ol style="list-style-type: none"> <li>3. Sexual Harassment Grievance</li> </ol>		
			<b>NEW BUSINESS</b>		
A. Creager	H. Reetz	6-0	<ol style="list-style-type: none"> <li>1. Maternity Leave of Absence               <ol style="list-style-type: none"> <li>a. Melissa Duncan</li> <li>b. Miranda Brubaker</li> </ol> </li> </ol>		
M. McNeal	A. Creager	6-0	<ol style="list-style-type: none"> <li>2. Resolution to Pay Certain Invoices and Charges with Prior Approval</li> </ol>		
H. Reetz	A. Creager	3-2-1 L. McLatcher and K. Bennett opposed G. Baker obstained	<ol style="list-style-type: none"> <li>3. Facility Usage               <ul style="list-style-type: none"> <li>• Because of COVID-19 FCS will be limiting the use of all FCS Facilities.</li> </ul> </li> </ol>		

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A. Creager	M. McNeal	6-0	4. FCS 2020-2021 Technology Acceptable Use Policy
A. Creager	L. McLatcher	6-0	5. Employment Recommendations: Resignations: Ian Burkhart- JV Baseball Coach Scott Glendening- 8 <sup>th</sup> grade girls basketball coach  Hiring: Shae-Lynn Rhonehouse- 7 <sup>th</sup> grade boys basketball coach Stacey Harris- Accounts Payable/Purchasing Secretary Ben Roederer- 6 <sup>th</sup> grade boys basketball coach  Volunteers: Melissa Beer- 7/8 grade girls basketball coach Ian Burkhart- JV Baseball Coach
M. McNeal	A. Creager	6-0	6. Head Start Report • New Hires o Lydia Maxwell- Bus Monitor • Resignations/Terminations o Antonia Mendez- Teacher Assistant
M. McNeal	H. Reetz	6-0	7. Head Start Report a. FCS Contracts for FY 21 Beginning November 1, 2020
			COMMENTS AND SUGGESTIONS FROM THE AUDIENCE • A concerned parent expressed her worry about bullying in the Middle School.
			SUPERINTENDENT COMMENTS This week parent teacher conferences will be on Thursday, October 15, 2020. These conferences will be held on zoom or over the phone. Deb Faulkner has created a meal program for families to get food for the week. October 23 is the last day to decide if a student is going to switch to in person education. That will then start in the next semester (Jan 4 <sup>th</sup> ).
			ANNOUNCEMENTS
			BOARD SIGNATURES OF CLAIMS/PAPERWORK
L. McLatcher	M. McNeal	6-0	ADJOURNMENT -6:35

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Respectfully submitted,



Kimberly Bennett, Secretary  
Fremont Community Schools  
Board of School Trustees

11/16/20  
Date

\*Memorandum of Meeting reflects date, time and location of meeting; members of the governing body recorded as either present or absent; general substance of all matters discussed, proposed, decided; record of all votes taken, by individual members if there is a roll call.

**Notice of Executive Session of the  
Fremont Community Schools  
Board of School Trustees  
Monday, October 12, 2020  
5:30 p.m.  
Administration Building Board Room  
1100 West Toledo Street  
Fremont, Indiana**

IC 5-14-1.5-6.1(b)

Executive Sessions may be held only in the following instances:

- (1) \_\_\_\_\_ Where authorized by federal or state statute.
- (2)  For discussion of strategy with respect to any of the following:
  - (A) Collective bargaining.
  - \_\_\_\_\_ (B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing.
  - \_\_\_\_\_ (C) The implementation of security systems.
  - \_\_\_\_\_ (D) The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties.

However, all such strategy discussions must be necessary for competitive or bargaining reasons and may not include competitive or bargaining adversaries.

- (3) \_\_\_\_\_ For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.
- (4) \_\_\_\_\_ Interviews and negotiations with industrial or commercial prospects or agents of industrial or commercial prospects by the Indiana economic development corporation, the office of tourism development, the Indiana finance authority, the ports of Indiana, an economic development commission, the Indiana state department of agriculture, a local economic development organization (as defined in IC 5-28-11-2(3)), or a governing body of a political subdivision.
- (5) \_\_\_\_\_ To receive information about and interview prospective employees.
- (6) \_\_\_\_\_ With respect to any individual over whom the governing body has jurisdiction:
  - \_\_\_\_\_ (A) to receive information concerning the individual's alleged misconduct; and
  - \_\_\_\_\_ (B) to discuss, before a determination, the individual's status as an employee, a student, or an independent contractor who is:
    - \_\_\_\_\_ (i) a physician; or
    - \_\_\_\_\_ (ii) a school bus driver.
- (7) \_\_\_\_\_ For discussion of records classified as confidential by state or federal statute.
- (8) \_\_\_\_\_ To discuss before a placement decision an individual student's abilities, past performance, behavior, and needs.
- (9) \_\_\_\_\_ To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.
- (10) \_\_\_\_\_ When considering the appointment of a public official, to do the following:
  - \_\_\_\_\_ (A) Develop a list of prospective appointees.
  - \_\_\_\_\_ (B) Consider applications.
  - \_\_\_\_\_ (C) ~~Make one (1) initial exclusion of prospective appointees from further consideration.~~

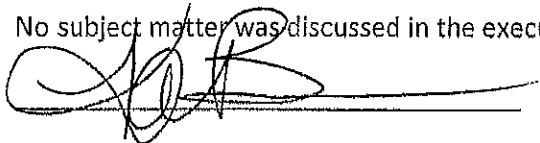
Notwithstanding IC 5-14-3-4(b)(12), a governing body may release and shall make available for inspection and copying in accordance with IC 5-14-3-3 identifying information concerning prospective appointees not initially excluded from further consideration. An initial exclusion of prospective appointees from further consideration may not reduce the number of prospective appointees to fewer than three (3) unless there are fewer than three (3) prospective appointees. Interviews of prospective appointees must be conducted at a meeting that is open to the public.

- (11) \_\_\_\_\_ To train school board members with an outside consultant about the performance of the role of the members as public officials.
- (12) \_\_\_\_\_ To prepare or score examinations used in issuing licenses, certificates, permits, or registrations under IC 25.
- (13) \_\_\_\_\_ To discuss information and intelligence intended to prevent, mitigate, or respond to the threat of terrorism.
- (14) \_\_\_\_\_ To train members of a board of aviation commissioners appointed under IC 8-22-2 or members of an airport authority board appointed under IC 8-22-3 with an outside consultant about the performance of the role of the members as public officials. A board may hold not more than one (1) executive session per calendar year under this subdivision.

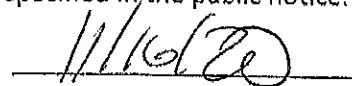
FCS Board Members Present:

Gary Baker, Kimberly Bennett, Anna Creager, Laura McLatcher, Marty McNeal, Heather Reetz, Jena Stuckey

No subject matter was discussed in the executive session other than the subject matter specified in the public notice.



FCS Board Secretary



Date