

EXECUTIVE SESSION

11:15 AM

Fremont High School Library
701 W Toledo St Fremont, IN

MEMORANDUM – MEETING #7 - REGULAR

Fremont Community Schools

Board of School Trustees

June 21, 2021

12 PM

Fremont High School Library
701 W Toledo St Fremont, IN

***MEMORANDUM OF MEETING**

Those present representing the Fremont Community Schools Board of School Trustees were President McLatcher, Vice President Creager, Liaison Officer Baker and Members Perry, Reetz, Stuckey and Perry.

Representing the administration: Superintendent William Stitt, High School Principal Mark Sherbondy, Middle School Principal Greg Mohler, Elementary School Principal Eric Bryan and Head Start Director Susan Swager.

Visitors in attendance were Todd Herndon, Jim Hummer, Dana Hummer, Alicia Perry and family, Pam Covell, Sarah Scantlen, Connie Hantz.

President McLatcher welcomed visitors and led the group in the Pledge of Allegiance to the Flag.

<u>Motion made by</u>	<u>Second</u>	<u>Vote</u>	
A. Creager	G. Baker	5-0	CALL TO ORDER 1. Adopt agenda a. 2. July Contracts b. 3. Second Reading of Handbooks, EL, MS, HS
			Appointed and Sworn in School Board Member Alicia Perry
H. Reetz	J. Stuckey	5-1 A. Perry obstained	APPROVAL OF MINUTES 1. Meeting #6– Regular – May 17, 2021
			RECOGNITION Flight of the Eagles – Soaring Above Expectations Awards • Jim Hummer- Head Football Coach for 7 years
G. Baker	A. Creager	5-1	FINANCIAL REPORTS AND CLAIMS APPROVAL

		A. Perry obstained	<ul style="list-style-type: none"> Financial Reports and Claims were approved.
-----	-----	-----	COMMUNICATIONS TO THE BOARD
-----	-----	-----	UNFINISHED OR OLD BUSINESS
			NEW BUSINESS
Tabled till Sept 20th	-----	-----	1. Presentation of Budget Timeline
A. Creager	G. Baker	5-1 A. Perry obstained	2. Unused Superintendent’s Vacation Days
G. Baker	H. Reetz	5-1 A. Perry obstained	3. July Contracts Certified
J. Stuckey	A. Creager	4-2 A. Perry and G. Baker obstained	4. July Contracts Non-Certified
J. Stuckey	H. Reetz	5-1 A. Perry obstained	5. Final Approval of Handbooks EL, MS, and HS
J. Stuckey	H. Reetz	5-1 A. Perry obstained	6. Donation from Farmers State Bank
G. Baker	A. Creager	5-1 A. Perry obstained	7. Donation for 8 th Grade Team <ul style="list-style-type: none"> \$77 from Tyler and Racheal Benner
J. Stuckey	H. Reetz	5-1 A. Perry obstained	8. Donation for Elementary School Supply Fund <ul style="list-style-type: none"> \$500
J. Stuckey	A. Creager	5-1 A. Perry obstained	9. Proposed 2020-2021 Fundraisers
			10. Employment Recommendations:

<p>G. Baker</p>	<p>J. Stuckey</p>	<p>5-1 A. Perry abstained</p>	<p>Resignations:</p> <ul style="list-style-type: none"> • Leanne Lies- 8th Grade Volleyball Coach • Jennifer Barker- MS Cross Country Coach • Jim Hummer- HS Head Football Coach • Jennifer Squires- MS Special Education Teacher • Rebecca Herl- MS I.A. • JoLynn Thomas- Assistant Cheerleading Coach • Hunter Gaerte- EL P.E./MS Health <p>Hiring:</p> <ul style="list-style-type: none"> • Amanda Rodriguez- 7th Grade Boys Basketball Coach • Julie Senecal- 7th and 8th Grade Student Council Supervisor • Abby Probst- Elementary School Nurse’s Aid • Jessica Sattison- School Improvement Committee Position for FES • Robbie Clary- 8th Grade Volleyball Coach • Rebecca Rupp- MS Cross Country Coach • Andy Laughlin- HS Assistant Football Coach • Sarah Scantlen- EL Title One Program • Celeste Hays- ELL Teacher • Jill Smith – EL Full-Time Resource Room I.A. • Carolyn Bieberich- MS Special Education Teacher • Noah Skeens- HS Winter Assistant Cheerleading Coach • Trevor Thomas- MS PE/Health • Kylee Allman- MS I.A. • Amanda Miller- EL Librarian and Media Specialist Aid <p>Return to Hire</p> <ul style="list-style-type: none"> • Cheri Nofziger—8th Grade Math <p>Transfers</p> <ul style="list-style-type: none"> • James Clary- 5th Grade Math to 8th Grade Science/PBL • Robbie Clary- 8th Grade Math to 5th Grade Math • Trevor Thomas- HS Assistant Football Coach to HS Head Football Coach • Allyson Gromley- EL Title One Program to MS I.A. • Kayla DeLong- EL Title One Program to Kindergarten I.A. <p>Volunteers:</p>
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			<ul style="list-style-type: none"> • Ashleigh Bressler- 7th Grade Boys Basketball Coach • Noah Skeens- HS Fall Cheerleading Coach
A. Creager	H. Reetz	5-1 A. Perry obstained	<p>11. Head Start Report</p> <ul style="list-style-type: none"> • Returning Staff
J. Stuckey	H. Reetz	5-1 A. Perry obstained	<ul style="list-style-type: none"> • Resignation <ul style="list-style-type: none"> ◦ Lydia Maxwell- Bus Monitor for LaGrange
A. Creager	G. Baker	5-1 A. Perry obstained	<ul style="list-style-type: none"> • After discussion of the Grant, the board granted Approval to submit GY 22 Non-Competing Grant Application. A quorum was present, and the motion carried
G. Baker	J. Stuckey	5-1 A. Perry obstained	<ul style="list-style-type: none"> • Sally Panyard’s Contract renewal 21/22 School Year
J. Stuckey	H. Reetz	5-1 A. Perry obstained	<ul style="list-style-type: none"> • Extension for Suzie Swager’s contract.
			<p>COMMENTS AND SUGGESTIONS FROM THE AUDIENCE</p> <p>Baseball umpire had comments on a cancelled game. No action was made.</p>
			<p>SUPERINTENDENT COMMENTS</p> <p>Free breakfast and lunch will be provided for the students this coming school year (21-22). At this time masks will be optional for next year’s school year.</p> <p>ESSER3 Grant was applied for and now just waiting on approval.</p>
			<p>ANNOUNCEMENTS</p> <p>Next Board Meeting will be July 19th at 12 pm at the Superintendent’s Office.</p>
			<p>BOARD SIGNATURES OF CLAIMS/PAPERWORK</p>
J. Stuckey	H. Reetz	6-0	<p>ADJOURNMENT- 12:58 pm</p>

Respectfully submitted,

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June 21, 2021



Kimberly Bennett, Secretary
Fremont Community Schools
Board of School Trustees

8/5/21

Date

*Memorandum of Meeting reflects date, time and location of meeting; members of the governing body recorded as either present or absent; general substance of all matters discussed, proposed, decided; record of all votes taken, by individual members if there is a roll call.

**Notice of Executive Session of the
Fremont Community Schools
Board of School Trustees
Monday, June 21, 2021
11:15 a.m.
Fremont High School Library
701 W Toledo St Fremont, IN**

IC 5-14-1.5-6.1(b)

Executive Sessions may be held only in the following instances:

- (1) _____ Where authorized by federal or state statute.
(2) For discussion of strategy with respect to any of the following:
 (A) Collective bargaining.
 _____ (B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing.
 _____ (C) The implementation of security systems.
 _____ (D) The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties.

However, all such strategy discussions must be necessary for competitive or bargaining reasons and may not include competitive or bargaining adversaries.

- (3) _____ For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.
(4) _____ Interviews and negotiations with industrial or commercial prospects or agents of industrial or commercial prospects by the Indiana economic development corporation, the office of tourism development, the Indiana finance authority, the ports of Indiana, an economic development commission, the Indiana state department of agriculture, a local economic development organization (as defined in IC 5-28-11-2(3)), or a governing body of a political subdivision.
(5) _____ To receive information about and interview prospective employees.
(6) _____ With respect to any individual over whom the governing body has jurisdiction:
 _____ (A) to receive information concerning the individual's alleged misconduct; and
 _____ (B) to discuss, before a determination, the individual's status as an employee, a student, or an independent contractor who is:
 _____ (i) a physician; or
 _____ (ii) a school bus driver.
(7) _____ For discussion of records classified as confidential by state or federal statute.
(8) _____ To discuss before a placement decision an individual student's abilities, past performance, behavior, and needs.
(9) _____ To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.
(10) _____ When considering the appointment of a public official, to do the following:
 _____ (A) Develop a list of prospective appointees.
 _____ (B) Consider applications.
 _____ (C) Make one (1) initial exclusion of prospective appointees from further consideration.

Notwithstanding IC 5-14-3-4(b)(12), a governing body may release and shall make available for inspection and copying in accordance with IC 5-14-3-3 identifying information concerning prospective appointees not initially excluded from further consideration. An initial exclusion of prospective appointees from further consideration may not reduce the number of prospective appointees to fewer than three (3) unless there are fewer than three (3) prospective appointees. Interviews of prospective appointees must be conducted at a meeting that is open to the public.

- (11) _____ To train school board members with an outside consultant about the performance of the role of the members as public officials.
(12) _____ To prepare or score examinations used in issuing licenses, certificates, permits, or registrations under IC 25.
(13) _____ To discuss information and intelligence intended to prevent, mitigate, or respond to the threat of terrorism.
(14) _____ To train members of a board of aviation commissioners appointed under IC 8-22-2 or members of an airport authority board appointed under IC 8-22-3 with an outside consultant about the performance of the role of the members as public officials. A board may hold not more than one (1) executive session per calendar year under this subdivision.

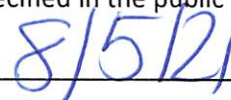
FCS Board Members Present:

Laura McLatcher, Anna Creager, Gary Baker, Heather Reetz, Jena Stuckey, Alicia Perry

No subject matter was discussed in the executive session other than the subject matter specified in the public notice.



FCS Board Secretary



Date