

**EXECUTIVE SESSION**

July 19, 2021

**11:00 AM**

Superintendent's Office

1100 West Toledo St Fremont, IN

I.C. 5-14-1.5-6.1(b)(2)(A)

**MEMORANDUM – MEETING #8 - REGULAR**

**Fremont Community Schools**

**Board of School Trustees**

July 19, 2021

12:00 PM

Superintendent's Office

1100 West Toledo St Fremont, IN

**\*MEMORANDUM OF MEETING**

Those present representing the Fremont Community Schools Board of School Trustees were President McLatcher, Vice President Creager, Liaison Officer Baker and Members Perry and Stuckey.

Representing the administration: Superintendent William Stitt, High School Principal Mark Sherbondy, Middle School Principal Greg Mohler, Elementary School Principal Eric Bryan and Head Start Director Susan Swager and Pam Covell Anderson.

Visitors in attendance were Caleb Fredrick, Connie Hantz, Amy Baker, Abby Probst, Joe Baker, Cindy Callahan, Connie Sweeney, Sarah Foster.

President McLatcher welcomed visitors and led the group in the Pledge of Allegiance to the Flag.

<u>Motion made by</u>	<u>Second</u>	<u>Vote</u>	
A. Creager	J. Stuckey	5-0	CALL TO ORDER 1. Adopt agenda
J. Stuckey	A. Perry	5-0	APPROVAL OF MINUTES 1. Meeting #7– Regular – June 21, 2021
G. Baker	J. Stuckey	5-0	FINANCIAL REPORTS AND CLAIMS APPROVAL
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			UNFINISHED OR OLD BUSINESS

			<b>NEW BUSINESS</b>
A. Creager	G. Baker	4-0-1 L. McLatcher opposed.	1. Reopening Plan 2021-2022 Reopening Plan for 2021-2022 school year was approved with revisions.
A. Creager	G. Baker	5-0	2. Electronic Participation by Board Members
J. Stuckey	A. Perry	5-0	3. Textbook Rental Fees
G. Baker	A. Creager	5-0	4. ECA Reports- EL, MS, HS
G. Baker	A. Creager	5-0	5. Annual Financial Report
J. Stuckey	A. Perry	5-0	6. Employment Recommendations: Resignation: • Cal Stone- JV Boys Tennis and Freshman Boys Basketball Coach Hiring: • Kim Strowig- EL P.E & H.S. Health • Michel Beck- Cook • Jennifer Hake- HS Applied Skills Position Volunteer: • Jamie Davis – HS Cheer Coach Transfer: • Cindy Callahan- 4 <sup>th</sup> Grade Teacher Technology Curriculum Teacher/Trainer
A. Creager	J. Stuckey	5-0	7. Head Start Report Hiring: • Amanda Parker- Bus Monitor • Gwen Hall- Bus Monitor • Cherwasna Hill- Teaching Assistant Float • Melina Hernandez- Teaching Assistant • Charity Balough- Teacher • Chantel Freed- Teaching Assistant Float • Lauren Damerell- Teacher • Shannon Grace- Education Assitant Change in Positions: • Jennifer Kennedy from LaGrange Lead Teacher to Family Service Associate.
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			<b>SUPERINTENDENT COMMENTS</b> There was a date change for August’s board meeting. Instead of the 16 <sup>th</sup> it will be on the 9 <sup>th</sup> at 6pm.
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			BOARD SIGNATURES OF CLAIMS/PAPERWORK
A. Creager	G. Baker	5-0	ADJOURNMENT-12:38 pm
			WORK SESSION 12:38 pm- 2:09 pm

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July 19, 2021

Respectfully submitted,



Kimberly Bennett, Secretary  
Fremont Community Schools  
Board of School Trustees

8/5/21  
Date

\*Memorandum of Meeting reflects date, time and location of meeting; members of the governing body recorded as either present or absent; general substance of all matters discussed, proposed, decided; record of all votes taken, by individual members if there is a roll call.

**Notice of Executive Session of the  
Fremont Community Schools  
Board of School Trustees  
Monday, July 19, 2021  
11 a.m.  
Fremont Middle School Cafeteria  
811 W Renee Dr Fremont, Indiana**

IC 5-14-1.5-6.1(b)

Executive Sessions may be held only in the following instances:

- (1) \_\_\_\_\_ Where authorized by federal or state statute.  
(2)  For discussion of strategy with respect to any of the following:  
     (A) Collective bargaining.  
    \_\_\_\_\_ (B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing.  
    \_\_\_\_\_ (C) The implementation of security systems.  
    \_\_\_\_\_ (D) The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties.

However, all such strategy discussions must be necessary for competitive or bargaining reasons and may not include competitive or bargaining adversaries.

- (3) \_\_\_\_\_ For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.  
(4) \_\_\_\_\_ Interviews and negotiations with industrial or commercial prospects or agents of industrial or commercial prospects by the Indiana economic development corporation, the office of tourism development, the Indiana finance authority, the ports of Indiana, an economic development commission, the Indiana state department of agriculture, a local economic development organization (as defined in IC 5-28-11-2(3)), or a governing body of a political subdivision.  
(5) \_\_\_\_\_ To receive information about and interview prospective employees.  
(6) \_\_\_\_\_ With respect to any individual over whom the governing body has jurisdiction:  
    \_\_\_\_\_ (A) to receive information concerning the individual's alleged misconduct; and  
    \_\_\_\_\_ (B) to discuss, before a determination, the individual's status as an employee, a student, or an independent contractor who is:  
        \_\_\_\_\_ (i) a physician; or  
        \_\_\_\_\_ (ii) a school bus driver.  
(7) \_\_\_\_\_ For discussion of records classified as confidential by state or federal statute.  
(8) \_\_\_\_\_ To discuss before a placement decision an individual student's abilities, past performance, behavior, and needs.  
(9) \_\_\_\_\_ To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.  
(10) \_\_\_\_\_ When considering the appointment of a public official, to do the following:  
    \_\_\_\_\_ (A) Develop a list of prospective appointees.  
    \_\_\_\_\_ (B) Consider applications.  
    \_\_\_\_\_ (C) Make one (1) initial exclusion of prospective appointees from further consideration.

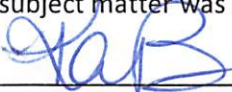
Notwithstanding IC 5-14-3-4(b)(12), a governing body may release and shall make available for inspection and copying in accordance with IC 5-14-3-3 identifying information concerning prospective appointees not initially excluded from further consideration. An initial exclusion of prospective appointees from further consideration may not reduce the number of prospective appointees to fewer than three (3) unless there are fewer than three (3) prospective appointees. Interviews of prospective appointees must be conducted at a meeting that is open to the public.

- (11) \_\_\_\_\_ To train school board members with an outside consultant about the performance of the role of the members as public officials.  
(12) \_\_\_\_\_ To prepare or score examinations used in issuing licenses, certificates, permits, or registrations under IC 25.  
(13) \_\_\_\_\_ To discuss information and intelligence intended to prevent, mitigate, or respond to the threat of terrorism.  
(14) \_\_\_\_\_ To train members of a board of aviation commissioners appointed under IC 8-22-2 or members of an airport authority board appointed under IC 8-22-3 with an outside consultant about the performance of the role of the members as public officials. A board may hold not more than one (1) executive session per calendar year under this subdivision.

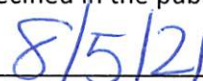
FCS Board Members Present:

Gary Baker, Anna Creager, Laura McLatcher, Marty McNeal, Jena Stuckey, Alicia Perry

No subject matter was discussed in the executive session other than the subject matter specified in the public notice.



FCS Board Secretary



Date